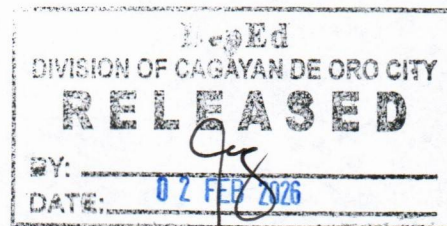




Republic of the Philippines
Department of Education
REGION X
DIVISION OF CAGAYAN DE ORO CITY



30 Jan 2026

DIVISION MEMORANDUM
No. 99 s.2026

SEMINAR-WORKSHOP ON ALTERNATIVE DELIVERY MODE(ADM)
FOR EDUCATION IN EMERGENCIES (EiE) CUM PROGRAM
IMPLEMENTATION REVIEW (PIR)

To: Assistant Schools Division Superintendent
CID and SGOD Chiefs
All Public School District Supervisors
All Education Program Supervisors
All Elementary and Secondary School Heads
This Division

1. The Department of Education Division of Cagayan de Oro through the Curriculum Implementation Division will conduct a **Seminar-Workshop on the Alternative Delivery Mode (ADM) for Education in Emergencies(EiE) cum PIR** on February 18-20, 2026 at Grand City Hotel, Velez Street, Cagayan de Oro City.
2. The participants are the elementary and secondary school heads including the extension schools. Enclosure No.1 enumerates the names of schools, facilitators, and TWG members. Enclosure No.2 presents the Matrix of the training.
3. In the adherence to Equal Opportunity Principle (EOP), inclusive and fair treatment shall be accorded to all participants regardless of disability, sexual orientation, gender, age, religion, and ethnicity.
4. Immediate compliance with this Memorandum is desired.

ROY ANGELO E. GAZO
Schools Division Superintendent

Encl.:As stated
Reference: None
To be indicated in the Perpetual Index
under the following subjects:

ADM

INCLUSIVE EDUCATION

PIR

DM-223-CID-IM-SCC/seminar-workshop on alternative delivery mode for education in emergencies
January 30, 2026



Address: Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City
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List of Participants

A.Elementary

No.	Name of Schools (Elementary)	# of School Heads	No.	Name of Schools (Elementary)	# of School Heads
1	Bugo Central School	1	41	Phil-Chi ES	1
2	Suntingon ES Main	1	42	PNROA ES	1
3	Suntingon ES-Annex	1	43	San Simon ES	1
4	Puerto ES	1	44	Pagatpat ES	1
5	Balubal ES	1	45	Canitoan ES	1
6	Linangohan ES	1	46	Baikingon ES	1
7	Agusan ES	1	47	Bolao ES	1
8	Tablon ES	1	48	Iponan ES	1
9	Cugman ES	1	49	Camp Evang ES	1
10	Gusa ES	1	50	Bulua Central School	1
11	Palalan IS	1	51	Bongbongon ES	1
12	FS Catanico IS	1	52	City Engineers` ES	1
13	Apo Malaki IS	1	53	Kauswagan Central	1
14	Mintugsok Extension	1	54	Bonbon ES	1
15	Bugsok Extension	1	55	Bayabas ES	1
16	Pinagsagsagan Extn	1	56	Lumbia Central Sch	1
17	Malasag ES	1	57	Baluarte ES	1
18	Indahag ES/Habitat	1	58	Pagalunagan ES	1
19	Kamakawan ES	1	59	Tagpangi ES	1
20	Macapaya ES	1	60	Batinay ES	1
21	East Central School	1	61	Taglimao ES	1
22	Gusa ES	1	62	Tuburan ES	1
23	Camaman-an ES	1	63	Pigsag-an ES	1
24	Taguanao ES	1	64	Tumpagon ES	1
25	Macasandig ES	1	64	Kiam-is ES	1
26	South City Central	1	66	Besigan ES	1
27	City Central School	1	67	Kibanog Extension	1
28	North City Central	1	68	Cadayonan IS	1
29	Corrales ES	1	69	Dunggo-an IS	1
30	Macabalan ES	1	70	Man-ai ES	1
31	St. John ES	1	71	Magayad IS	1
32	West City Central	1	72	Upper Tigna ES	1
33	Macanhan ES	1	73	Lower Tigna ES	1
34	Balulang ES	1	74	Dansolihon ES	1
35	Fr WMasterson ES	1	75	Iba IS/Tanguily Extn	1
36	Sacred Heart Village	1	76	Balongkot IS	1
37	Upper Carmen ES	1	77	Mangalay ES	1
38	Island Kids P ES	1	78	Mambuaya Central	1
39	GL Reyes	1	79	Bayanga ES	1
40	Pamalihi ES	1	80	Tagbocboc Extension	1

B. Secondary/ EPS/PSDS/ Resource Speakers/ TWG

No.	Name of Schools	# of School Heads	No.	Name of Schools	# of School Heads
1	Bugo NHS	1	41	Man-ai NHS	1
2	Puerto NHS	1	42	Tignapoloan NHS	1
3	Balubal NHS	1	43	Dansolihon NHS	1
4	Tablon NHS	1	44	Mambuaya NHS	1
5	Agusan NHS	1	45	Bayanga NHS	1
6	Cugman NHS	1		PSDS and EPS	1
7	Cugman NHS-Annex	1	46	Jean Macasero	1
8	Gusa RSHS	1	47	Shirley Merida	1
9	East Gusa NHS	1	48	Sylvio Carciller	1
10	Lapasan NHS	1	49	Helen Lucman	1
11	Indahag NHS	1	50	Jerly Eluna	1
12	CDONHS-JHS	1	51	January Valenzona	1
13	CDONHS-SHS	1	52	Ray Maghuyop	1
14	Camaman-an NHS	1	53	John Mingo	1
15	Macasandig NHS	1	54	Jenith Balsicas	Speaker
16	Balulang NHS	1	55	Phoebe Taruc	1
17	Carmen NHS	1	56	Evelyn Sumanda	1
18	Carmen Science HS	1	57	Rochelle Luzano	1
19	Puntod NHS	1	58	Milagros Recamadas	Speaker
20	Macabalan NHS	1	59	Jerry Taruc	1
21	Angeles Sisters NHS	1	60	Charlyn Baylon	1
22	Bonbon NHS	1	61	Margie Andrade	1
23	Bayabas NHS	1	62	Marife Ramos	1
24	Kauswagan NHS	1	63	Cynthia Yanez	Speaker
25	Bulua NHS	1	64	Paraida Orangot	1
26	Bulua NHS- Patag	1	65	Angelito Felisida	Speaker
27	Fr.WMasterson NHS	1		TWG	
28	Iponan NHS	1	65	Ryan Blanco	Speaker
29	PNROA NHS	1	66	Rodel Megollas	Speaker
30	San Simon NHS	1	*	Emily Tabamo	EMCEE
31	Pagatpat NHS	1	*	Annalou Recaña	EMCEE
32	Canitoan NHS	1	*	Cheryl Pontillas	EMCEE
33	Lumbia NHS	1	*	Karl Salise	Secretariat
34	Tagpangi NHS	1	*	Annabelle Lariba	Secretariat
35	Pagalungan NHS	1	*	Marilou Lora	Secretariat
36	Taglimao NHS	1	*	Christian Pimentel	IT
37	Tuburan NHS	1	*	Ninia Marie Estillo	IT
38	Pigsag-an NHS	1	*	Tarp/Mic/sound/cord	C. Estoque
39	Tumpagon NHS	1			F. Vinco
40	Besigan NHS	1	*		

CONFERENCE ACTIVITY DESIGN FOR ADM IMPLEMENTING AND NON-IMPLEMENTING SCHOOLS

Date	Duration	Topic	Learning Outcomes	Methodology	Assessment Strategies	Outputs	Learning Facilitator/Resource speaker
ADM Day 1	7:30-8:00 AM	Preliminaries/MOL Registration / Attendance House Rules					
Feb 18, 2026	8:00-8:30 AM	Presentation of Participants					Marilou Lora-SH
		Statement of Purpose					Norman Felisilda-SH
	8:30-9:30 AM	<i>Messages:</i> Dr. Roy Angelo E. Gazo Schools Division Superintendent Dr. Jean S. Macasero CID Chief					
	9:30-10:30 AM	<i>Topic:</i> ADM in a deeper context	*Discussion on the impact of ADM inclusion in Deped	Face to Face	Pretest /Posttest	Handouts	Sylvio Carciller EPS-1/ADM Focal
	10:30-12:00 AM	Topic: Ensuring Learning Continuity through ADM-EiE	Sharing of ideas about ADM-EiE	Face to Face	Pretest /Posttest	Handouts	Mila Recamadas PSDS
	12:00-1:00 PM	Lunch Break		Lunch Break		Lunch Break	
	1:00-2:00 PM	<i>Topic:</i> Inclusive Education in Emergencies(EiE)	*Teaching the School Heads about the ADM systems & practices	Face to Face	Pretest /Posttest	Handouts	Cynthia Yañez PSDS
	2:00-2:30 pm	Topic: Curriculum Adaptation and Flexible Learning Approaches	*Discussion on curriculum adaptation and FLA	Face to Face		Handouts	Paraida Orangot PSDS
	2:30-3:30 PM	Topic: ADM Implementation in the Division of CDO	*Awareness of the SDO ADM implementation	Face to Face		Handouts	Sylvio Carciller EPS-1/ADM Focal

	3:30-5:00 PM	OPEN FORUM	*Answer and discuss relevant issues in ADM implementation			Video clips PPT	Darwin Presas School Head
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Date	Duration	Topic	Learning Outcomes	Methodology	Assessment Strategies	Outputs	Learning Facilitator/Resource speaker
ADM Day 2	7:30-8:00 AM	Preliminaries/MOL Registration / Attendance House Rules					
	8:00-8:30 AM	Checking of Attendance					Karl Salise-SH
		Short Wrap-up Activity	Simple recall				Jenith Balsicas-EPS
Feb 19, 2026	8:30-9:30 AM	Messages: Dr. Roy Angelo E. Gazo Schools Division Superintendent Dr. Jean S. Macasero CID Chief					
	9:30-11:00 AM	<u>Topic:</u> Ensuring Learning Continuity	*Discussion on the learning continuity plans	Face to Face	Pretest /Posttest	Handouts	Ryan Blanco DDRRM Focal
	11:00-12:00 AM	<u>Topic:</u> Safe Learning Environment and Child Protection	*Sharing safety learning environment	Face to Face	Pretest /Posttest	Handouts	Edwin Mamba School Head
	12:00-1:00 PM	Lunch Break		Lunch Break		Lunch Break	
	1:00-2:00 PM	<u>Topic:</u> Emergency Preparedness Plan	*Presentation of school Best Practices	Face to Face	Pretest /Posttest	Handouts	Angelito Felisilda PSDS
	2:30-3:30 PM						

		<u>Topic:</u> Psychological First Aid					Marcelo Mabalos School Head Karl Anthony Salise School Head
	3:30-5:00 PM	PIR Presentation				PPT / Video clips	Sylvio Carciller EPS 1 / Facilitator/Emcee

Date	Duration	Topic	Learning Outcomes	Methodology	Assessment Strategies	Outputs	Learning Facilitator/Resource speaker
ADM Day 3	7:30-8:00 AM	Preliminaries/MOL Attendance House Rules					
	8:30-9:30 AM	Short Wrap-up Activity					Emily Tabamo School Head
Feb 20, 2025							
	9:30-10:30 AM	<u>Topic:</u> ADM learners tagging in the LIS	Discussion on the technical system in tagging of learners	Face to Face	Pretest /Posttest	PPT	Rodel Megollas Planning Officer
	10:30-12:00 AM	Crafting of a School-Based Contingency Plan for EiE	Writeshop	Face to Face	Pretest /Posttest	Handouts	Jenith Balsicas EPS
	12:00-1:00 PM	Lunch Break		Lunch Break		Lunch Break	
	1:00-2:00 PM	Activity: Presentation of Output for the School Contingency Plan	*Presentation of the school best practices	Face to Face	Pretest /Posttest	Handouts	Facilitator
	2:00-2:30 pm	PIR Presentation		Face to Face		PPT	Facilitator
	2:30-3:30 PM	PIR Presentation		Face to Face		Video Clips	Facilitator

	3:30-5:00 PM	OPEN FORUM	*Answer and discuss relevant issues in ADM implementation				Sylvio Carciller EPS 1
		CLOSING PROGRAM Distribution of Certificates					Facilitator/EMCEE

Prepared by:

SYLVIO C. CARCILLER
EPS-1/ ADM Focal